



RAMACHANDRA COLLEGE OF ENGINEERING

NH-5 Bypass Road, Vatluru (V), Eluru - 534007, W. G. Dist., A.P.

Approved by AICTE
 Permanently Affiliated to JNTUK
 Recognized by UGC 2(F) & 12(B)
 Accredited by NAAC B++
 Accredited by NBA (ME, ECE, CSE)
 ISO 9001 : 2015 Certified

Average percentage of placement of outgoing students during 2020-21					
S. No	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1		Ivaturi Puja Ankitha	B. Tech	DELTA X www.deltax.com	5LPA
2		Anjum	B. Tech	SOPRA STERIA www.soprasteria.in	5.0 LPA
3		SYAM SUNDAR GANDIKOTA	B. Tech	ACCENTURE, www.accenture.com	4.5LPA
4		Uday Kiran konchada	B. Tech	ACCENTURE, www.accenture.com	4.5LPA
5		SONTI ANUSHA	B. Tech	ACCENTURE, www.accenture.com	4.5LPA
6		AINALA SUBRAHMANYAM	B. Tech	ACCENTURE, www.accenture.com	4.5LPA
7		Durga praaad. Byripindi	B. Tech	ACCENTURE, www.accenture.com	4.5LPA
8		DUDI RAVISAI	B. Tech	ACCENTURE, www.accenture.com	4.5LPA
9		KALYAN GORALA	B. Tech	ACCENTURE, www.accenture.com	4.5LPA
10		ANISH KUMAR KAMBAMMETTU	B. Tech	ACCENTURE, www.accenture.com	4.5LPA
11		MAJETI MANIKYA DEEPAK	B. Tech	ACCENTURE, www.accenture.com	4.5LPA
12		Mullapudi Ramyasri	B. Tech	ACCENTURE www.accenture.com	4.5LPA
13		UYYURI VENU	B. Tech	ACCENTURE www.accenture.com	4.5LPA
14		A Tejapratap	B. Tech	ACCENTURE www.accenture.com	4.5LPA
15		Busi.bhanu	B. Tech	ACCENTURE www.accenture.com	4.5LPA
16		Darapureddy Ramya Harshitha	B. Tech	ACCENTURE www.accenture.com	4.5LPA
17		Pavan Kumar Mendi	B. Tech	ACCENTURE www.accenture.com	4.5LPA
18		Merugu Sathwik	B. Tech	ACCENTURE www.accenture.com	4.5LPA
19		Alisha Sayyad	B. Tech	ACCENTURE www.accenture.com	4.5LPA
20		Vempati Anusha Reddy	B. Tech	ACCENTURE www.accenture.com	4.5LPA
21		Bala Kanya Rajeswari Chalamala	B. Tech	ACCENTURE www.accenture.com	4.5LPA
22		Sai Ganesh Guntureddy	B. Tech	ACCENTURE www.accenture.com	4.5LPA
23		Gaddam Iswarya	B. Tech	ACCENTURE www.accenture.com	4.5LPA
24		Durga Srinivas Mamidi	B. Tech	ACCENTURE www.accenture.com	4.5LPA
25		Naga Malleswari Bezawada	B. Tech	ACCENTURE www.accenture.com	4.5LPA
26		Navya Kannikanti	B. Tech	ACCENTURE www.accenture.com	4.5LPA
27		Nakkina navyasree	B. Tech	ACCENTURE www.accenture.com	4.5LPA
28		Tulasi Putti	B. Tech	ACCENTURE www.accenture.com	4.5LPA
29		pravallika Midithipati	B. Tech	ACCENTURE www.accenture.com	4.5LPA
30		Srujana Golla	B. Tech	ACCENTURE www.accenture.com	4.5-6.5 LPA
31		Mahesh Babu Gannabattula	B. Tech	ACCENTURE www.accenture.com	4.5-6.5 LPA

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32		Charitha Jangala	B. Tech	ACCENTURE www.accenture.com	4.5-6.5 LPA
33		Kolusu Geethika	B. Tech	ACCENTURE www.accenture.com	4.5-6.5 LPA
34		Ejnapraveena Saride	B. Tech	ACCENTURE www.accenture.com	4.5-6.5 LPA
35		Kolusu Urmila	B. Tech	ACCENTURE www.accenture.com	4.5-6.5 LPA
36		Talasila Lahari	B. Tech	ACCENTURE www.accenture.com	4.5-6.5 LPA
37		Kavya Keerthi	B. Tech	ACCENTURE www.accenture.com	4.5-6.5 LPA
38		Maddala Vasavi Anupama	B. Tech	ACCENTURE www.accenture.com	4.5-6.5 LPA
39		Neeraja Sanapala	B. Tech	ACCENTURE www.accenture.com	4.5-6.5 LPA
40		Mahesh Babu Gannabattula	B. Tech	ACCENTURE www.accenture.com	4.5-6.5 LPA
41		Lahari Kumbham	B. Tech	ACCENTURE www.accenture.com	4.5-6.5 LPA
42		Sai Pavani Bhairavavajhala	B. Tech	ACCENTURE www.accenture.com	4.5-6.5 LPA
43		Jaya Venkata Lakshmi Tadikonda	B. Tech	ACCENTURE www.accenture.com	4.5-6.5 LPA
44		Guddanti Gayathri	B. Tech	ACCENTURE www.accenture.com	4.5-6.5 LPA
45		Sai Sandhya Rani Sajja	B. Tech	ACCENTURE www.accenture.com	4.5-6.5 LPA
46		Sai Ganesh Guntureddy	B. Tech	ACCENTURE www.accenture.com	4.5-6.5 LPA
47		Paila Pavanewari	B. Tech	ACCENTURE www.accenture.com	4.5-6.5 LPA
48		Gudala Srinija	B. Tech	ACCENTURE www.accenture.com	4.5-6.5 LPA
49		Satya Lakshmi Deepika Yeggina	B. Tech	ACCENTURE www.accenture.com	4.5-6.5 LPA
50		Lakshmi Prasanna Kandregula	B. Tech	ACCENTURE www.accenture.com	4.5-6.5 LPA
51		Manjeeth Singh	B. Tech	ACCENTURE www.accenture.com	4.5-6.5 LPA
52		Sravya Muncherla	B. Tech	ACCENTURE www.accenture.com	4.5-6.5 LPA
53		KORAGANGI KRISHNA SASHANK	B. Tech	ACCENTURE www.accenture.com	4.5 LPA
54		Ayyanki Swathi	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
55		Varalakshmi Gopala	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
56		Isukapalli Naga Suneetha	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
57		Jahnavi Mahathi	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
58		Pendyala Lakshmi Sireesha	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
59		Yarlagadda Lohini Naga Durga	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
60		Javvadi Rajesh	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
61		Karanam Baby Saranya	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
62		Nimmagadda. Akhila	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
63		THANUJA MIRIYALA	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
64		CHINTHA.SEETHARAMULU	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
65		Kodi Guna sekhar	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
66		Dilipkumar Armsetti	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
67		P.nagasireesha	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
68		Kancharla sumanth kumar	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
69		Siva Prasad Mamidesetti	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa

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70		TERA.NANI BABU	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
71		SUNDARANEEDI TEJ MANI PAVAN	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
72		MANYAM SIVA RAMA KRISHNA	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
73		M mohan	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
74		Sri bhanu naga venkata durga sai Beemaraju	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
75		Vinay Kumar Chandu	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
76		Ramya Sri Mullapudi	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
77		Putti Naga Sireesha	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
78		sureshkumar gotikala	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
79		SIVALANKA SYAMALADEVI	B. Tech	ACCENTURE, www.accenture.com	4.5 lpa
80		Muppana Sai Jahnavi	B. Tech	CAPGEMINI, www.capgemini.com	4.5 lpa
81		Mounika Kanikanthi	B. Tech	IBM www.ibm.com	4.25LPA
82		Chegoni Akhila	B. Tech	IBM www.ibm.com	4.25LPA
83		Jaya Venkata Lakshmi Tadikonda	B. Tech	IBM www.ibm.com	4.25LPA
84		Jeevan Tirupathi	B. Tech	CTS www.cognizent.com	4.0lpa-5.24lpa
85		Parsa Chandana	B. Tech	CTS www.cognizent.com	4.0lpa-5.24lpa
86		Vallabhaneni Alekhya	B. Tech	CTS www.cognizent.com	4.0LPA
87		ALISHA SAYED	B. Tech	CTS www.cognizent.com	4.0LPA
88		Harini Tummala	B. Tech	CTS www.cognizent.com	4.0LPA
89		Mallika Gandam	B. Tech	CTS www.cognizent.com	4.0LPA
90		Mamidi Srinivas	B. Tech	CTS www.cognizent.com	4.0LPA
91		Priyanka Annam	B. Tech	CTS www.cognizent.com	4.0LPA
92		NARRA VENKATA CHANDU	B. Tech	GLOBAL EDGE www.globaledge.com	4.0LPA
93		Sanapala Neeraja	B. Tech	GLOBAL EDGE www.globaledge.com	4.0LPA
94		GEETHIKA KOLUSU	B. Tech	MINDTREE www.mindtree.com	4.0 LPA
95		Neeraja Sanapala	B. Tech	MINDTREE www.mindtree.com	4.0 LPA
96		Pavaneswari Paila	B. Tech	WIPRO www.wipro.com	3.6LPA
97		faheema thabusum	B. Tech	WIPRO www.wipro.com	3.6LPA
98		Maddala Vasavi Anupama	B. Tech	WIPRO www.wipro.com	3.6LPA
99		N D PRIYANKA	B. Tech	WIPRO www.wipro.com	3.6LPA
100		Bommanaboina Prathima	B. Tech	WIPRO www.wipro.com	3.6LPA
101		BEERAM SAVERI	B. Tech	WIPRO www.wipro.com	3.6LPA
102		KUNDERU HARSHITHA	B. Tech	WIPRO www.wipro.com	3.6LPA
103		Gandam Mallika	B. Tech	WIPRO www.wipro.com	3.6LPA
104		VAMSI KRISHNA NALABOLU	B. Tech	WIPRO www.wipro.com	3.6LPA
105		GUDANTI GAYATHRI	B. Tech	WIPRO www.wipro.com	3.6LPA
106		nagaraju chintha	B. Tech	WIPRO www.wipro.com	3.6LPA
107		Satya Lakshmi Deepika Yeggina	B. Tech	TCS www.tcs.com	3.6&7 LPA

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108		Ms. Afreen Begum	B. Tech	TCS www.tcs.com	3.6&7 LPA
109		Prasanna Lakshmi Akhila Borra	B. Tech	TCS www.tcs.com	3.6&7 LPA
110		Manjeeth Singh	B. Tech	TCS www.tcs.com	3.6&7 LPA
111		Viswa Naga Sai Jujjuvarapu	B. Tech	TCS www.tcs.com	3.6&7 LPA
112		Venkatesh Babu Kavuri	B. Tech	TCS www.tcs.com	3.6&7 LPA
113		Puja Ankitha Ivaturi	B. Tech	TCS www.tcs.com	3.6&7 LPA
114		Sai Durga Tejaswi Kolla	B. Tech	TCS www.tcs.com	3.6&7 LPA
115		Mr. Kolla Aravind	B. Tech	TCS www.tcs.com	3.6&7 LPA
116		Sravani Bezawada	B. Tech	TCS www.tcs.com	3.6&7 LPA
117		Tulasi Putti	B. Tech	TCS www.tcs.com	3.6&7 LPA
118		Bala Ayyappa Chennuri	B. Tech	TCS www.tcs.com	3.6&7 LPA
119		Manisha Duggirala	B. Tech	TCS www.tcs.com	3.6&7 LPA
120		Durga Kishore Varma	B. Tech	TCS www.tcs.com	3.6&7 LPA
121		Mehar Chaitanya Reddi	B. Tech	TCS www.tcs.com	3.6&7 LPA
122		Hema Phaneeswar Dokku	B. Tech	TCS www.tcs.com	3.6&7 LPA
123		Annapurna Devi Mekala	B. Tech	TCS www.tcs.com	3.6&7 LPA
124		Pravallika Midithipati	B. Tech	TCS www.tcs.com	3.6&7 LPA
125		Gnana Sundari Challari	B. Tech	TCS www.tcs.com	3.6&7 LPA
126		Bala Sai Satya Krishna Savirigani	B. Tech	TCS www.tcs.com	3.6&7 LPA
127		Reddi Mehar Chaitanya	B. Tech	INFOSYS www.infosys.com	3.6 LPA
128		Vasavi Anupama Maddala	B. Tech	INFOSYS www.infosys.com	3.6 LPA
129		Sateesh Addala	B. Tech	INFOSYS www.infosys.com	3.6 LPA
130		Mounika Kanikanthi	B. Tech	INFOSYS www.infosys.com	3.6 LPA
131		K Durga Kishore Varma	B. Tech	INFOSYS www.infosys.com	3.6 LPA
132		Vempati Anusha Anusha Reddy,	B. Tech	KPIT	3.6 LPA
133		B SHYAM KUMAR	B. Tech	Cognizant's GenC	3.6 LPA
134		Penuboyina Supriya	B. Tech	INFOSYS www.infosys.com	3.6 LPA
135		Jaya Ram Pusuluru	B. Tech	INFOSYS www.infosys.com	3.6 LPA
136		Gollapudi Gayathri Sowmya	B. Tech	POZIBILITY TECHNOLOGIES www.pozibility tech.com	3.0LPA
137		Manisha Duggirala	B. Tech	POZIBILITY TECHNOLOGIES www.pozibility tech.com	3.0LPA
138		JAMPINA BALA NARESH	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
139		KADALI ALEKHYA	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
140		KANAKAM LOKESHWAR	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
141		KASIMKOTA MANIKANTA	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
142		KOPPULA HANOK	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
143		KOVELAMPATI SHANMUKA HARINAD BABU	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
144		KOYYALAMUDI JYOTSHNA PRIYA	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
145		KOYYE SUJITH	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA

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146		MALLAMPALLI HEMANTH KUMAR	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
147		SHAIK NAZEER BABU	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
148		GARIGIPATI SRIVALLI DEVI	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
149		PATIMEEDA YOHANU	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
150		KOTTE RAJESH	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
151		KATRAGADDA NAGA BINDHU SAHITHI	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
152		KONDETI MANOJ KUMAR	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
153		KOSANAM MIDUN CHAKRAVARTHI	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
154		KURMA NAGA TEJASWI RANI	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
155		MADDIPATI NAGESWARA RAO	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
156		MOHAMMAD ROSHAN	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
157		NADIPALLI LAKSHMI PRAVEENA	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
158		NERUSU RAVALI	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
159		NIDUMOLU DEVI	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
160		SAMBANGI SAI PAVAN	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
161		THAMATAPU JUTHI VENKATA SHAN	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
162		THUTHA NAVEEN	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
163		UYYURI RAMA TULASI RAO	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
164		VALAMULA RAVI KIRAN	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
165		VASANTHAVADA NAGAKOTESWARARAO	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
166		YAMANDRA RAJ KUMAR	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
167		GUNTUPALLI SUDHEER	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
168		GUDIPATI NAVEEN KUMAR	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
169		GUDURI HIMA BINDU	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
170		GOWTHU PAVAN KUMAR	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
171		GURUDASU RADHA RUKMINI	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
172		JONNAGIRI KIRAN KUMAR	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
173		BATTINA KOTESWARA RAO	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
174		JUJJUVARAPU PUNEETH KUMAR	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
175		BODDETI SAI KISHORE	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
176		BOLLINA SATYAKRISHNA	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
177		BONAM VIJAY DURGABABU	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
178		BONDADA SAI KRISHNA	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
179		CHAVALACHERI KARUNA	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
180		CHILAKANTI RAMYA	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
181		DHARMAVARAPU SAITEJA	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
182		DOKKU HEMAPHANEESWAR	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
183		DONGA JYOTHI	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA

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184	2020-21	MALLELA SUMA SRI	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
185		MERUGUMALA NAGENDRA PRASAD	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
186		MUNI BHASKAR	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
187		NANGULURI KRISHNA KISHORE	B Tech	Genesys Techlabs www.genesystechlabs.com	2.8LPA
188		MOHAMMAD SAMI MUNNEESHA	MBA	Amazon www.amazon.in	2.8LPA
189		MOHAMMED ZARINA	MBA	Amazon www.amazon.in	2.8LPA
190		MOTE SRIKANTH	MBA	Amazon www.amazon.in	2.8LPA
191		MUDDADA RAVI KUMAR	MBA	Amazon www.amazon.in	2.8LPA
192		MUTYALAPALLI CHINNI KRISHNA	MBA	Amazon www.amazon.in	2.8LPA
193		NALLURI SAI RAMYA TEJASWANI	MBA	Amazon www.amazon.in	2.8LPA
194		NAMBURI AKHIL	MBA	Amazon www.amazon.in	2.8LPA
195		NANDIVADA VISALAKSHI	MBA	Amazon www.amazon.in	2.8LPA
196		NENKA DURGA	MBA	Amazon www.amazon.in	2.8LPA
197		NULU SUBHASH	MBA	Amazon www.amazon.in	2.8LPA
198		NUNNA SRILAKSHMI	MBA	Amazon www.amazon.in	2.8LPA
199		PADAVALA SRIKANTH	MBA	Amazon www.amazon.in	2.8LPA
200		PAIDI SRIKANTH	MBA	Amazon www.amazon.in	2.8LPA
201		PULAPAKULA RAMBABU	MBA	Amazon www.amazon.in	2.8LPA
202		PATHURI RAGINI	MBA	Amazon www.amazon.in	2.8LPA
203		PATURI KIRAN KUMAR	MBA	Amazon www.amazon.in	2.8LPA
204		PILLA MOUNIKA	MBA	Amazon www.amazon.in	2.8LPA
205	PITTA LOKANADHA	MBA	Amazon www.amazon.in	2.8LPA	
206	CHODIMELLA NAVEEN KUMAR	MBA	Amazon www.amazon.in	2.8LPA	
207	POLUBOINA NARESH	MBA	Amazon www.amazon.in	2.8LPA	
208	POLUKONDA PRAMEELA RANI	MBA	Amazon www.amazon.in	2.8LPA	
209	PONAKALLA SAI VIKAS	MBA	Amazon www.amazon.in	2.8LPA	
210	PONUBOINA NAGA RAJU	MBA	Amazon www.amazon.in	2.8LPA	
211	PAPPALA GEETHA LAVANYA	MBA	Amazon www.amazon.in	2.8LPA	
212	REBBA NARESH	MBA	Amazon www.amazon.in	2.8LPA	
213	SABBAVARAPU BHUVANESWARI	MBA	Amazon www.amazon.in	2.8LPA	
214	LOKALA SAI VENKAT DURGA NIKHIL	MBA	Amazon www.amazon.in	2.8LPA	
215	SAMYUKTHA MATLAPUDI	MBA	Amazon www.amazon.in	2.8LPA	
216	SANIA MUBEEN	MBA	Amazon www.amazon.in	2.8LPA	
217	BUDDALA TEJASWI	B Tech	Amazon www.amazon.in	2.8LPA	
218	CHINTAPALLI JOSHI	B Tech	Amazon www.amazon.in	2.8LPA	
219	DAVULURI SAI DEEPTHI	B Tech	Amazon www.amazon.in	2.8LPA	
220	G DHANA CHANDRA VIJAYA KISHORE	B Tech	Amazon www.amazon.in	2.8LPA	
221	VINNAKOTA B V PHANI MARUTHI SUHAS	B Tech	Amazon www.amazon.in	2.8LPA	

S. No	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
222		GUTTULA POOJITHA	B Tech	Amazon www.amazon.in	2.8LPA
223		MANYAM SRILAKSHMI PRASANNA ANILADEVI	B Tech	Amazon www.amazon.in	2.8LPA
224		MUDEDLA TEJA	B Tech	Amazon www.amazon.in	2.8LPA
225		NAINAR MOUNICA	B Tech	Amazon www.amazon.in	2.8LPA
226		BOMMAGANTI VENKATA CHANDU	B Tech	Amazon www.amazon.in	2.8LPA
227		CHERUVUGATTU BHARGAVACHARI	B Tech	Amazon www.amazon.in	2.8LPA
228		CHITTIBOMMA NAVYA SRI	B Tech	Amazon www.amazon.in	2.8LPA
229		KOTTU NAVYA	B Tech	Amazon www.amazon.in	2.8LPA
230		KOLUSU SWETHA	B Tech	Amazon www.amazon.in	2.8LPA
231		KURAPATI NAGA VENKATA DURGA BHAVANI	B Tech	Amazon www.amazon.in	2.8LPA
232		MARRAPU HARIKA	B Tech	Amazon www.amazon.in	2.8LPA
233		PINNIBOYINA VEERA RAJU	B Tech	Amazon www.amazon.in	2.8LPA
234		Teja	B. Tech	Tech Mahindra	2.6LPA
235		Navya	B. Tech	Tech Mahindra	2.6LPA
236		UMA NAVEEN KUMAR G	B. Tech	MY HOME, www.myhomeconstruction.com	2.64LPA
237		K.Sandeep Teja	B. Tech	MY HOME, www.myhomeconstruction.com	2.64LPA
238		Uday Kiran konchada	B. Tech	MY HOME, www.myhomeconstruction.com	2.64LPA
239		K Durga Prasad	B. Tech	MY HOME, www.myhomeconstruction.com	2.64LPA
240		N Mani Mohan Sai	B. Tech	MY HOME, www.myhomeconstruction.com	2.64LPA
241		ANUMAKONDA JAGADEESH SAI KUMAR	B Tech	Genpact www.genpact.com	2.4LPA
242		BALE SWATHI KALYANI	B Tech	Genpact www.genpact.com	2.4LPA
243		BALUSU CHETHAN SAI	B Tech	Genpact www.genpact.com	2.4LPA
244		BODDUPALLI DORA BABU	B Tech	Genpact www.genpact.com	2.4LPA
245		DIRISIPAMU MANASWI	B Tech	Genpact www.genpact.com	2.4LPA
246		CHIDHARABOINA DURGA SOWJANYA	B Tech	Genpact www.genpact.com	2.4LPA
247		CHALLA V D SAILENDRA TEJA	B Tech	Genpact www.genpact.com	2.4LPA
248		GAJJARAPU NAGA NAVYA	B Tech	Genpact www.genpact.com	2.4LPA
249		GANNAMANENI LAVANYA	B Tech	Genpact www.genpact.com	2.4LPA
250		GAZREEN SADAF	B Tech	Genpact www.genpact.com	2.4LPA
251		BUNGA SUNIL KUMAR	B Tech	Genpact www.genpact.com	2.4LPA
252		BODDAPATI ANUPAM KUMAR	B Tech	Genpact www.genpact.com	2.4LPA
253		INIKOTI DURGA PRASAD	B Tech	Genpact www.genpact.com	2.4LPA
254		KEELU SAHITYA	B Tech	Genpact www.genpact.com	2.4LPA
255		KOTARI JYOSNA	B Tech	Genpact www.genpact.com	2.4LPA
256		KOMMA SIRISHA	B Tech	Genpact www.genpact.com	2.4LPA
257		MOHAMMED ROSHAN JAMEER	B Tech	Genpact www.genpact.com	2.4LPA
258		NELLI MOHAN MANIKANTA	B Tech	Genpact www.genpact.com	2.4LPA
259		ONUMU JANAKI MANIKANTA	B Tech	Genpact www.genpact.com	2.4LPA

S. No	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
260		PAMARTHI RAVI	B Tech	Genpact www.genpact.com	2.4LPA
261		RAVIKOTI KARTHIK	B Tech	Genpact www.genpact.com	2.4LPA
262		SHAIK AZIZ	B Tech	Genpact www.genpact.com	2.4LPA
263		SONGA SRINIVASA RAO	B Tech	Genpact www.genpact.com	2.4LPA
264		SALI HARSHITHA	B Tech	Genpact www.genpact.com	2.4LPA
265		BODA SASI KUMAR	B Tech	Genpact www.genpact.com	2.4LPA
266		BOMMANA LOKENDRA KUMAR	B Tech	Genpact www.genpact.com	2.4LPA
267		DEVARAPALI PRAVEEN	B Tech	Genpact www.genpact.com	2.4LPA
268		GANDIKOTA SYAM SUNDAR	B Tech	Genpact www.genpact.com	2.4LPA
269		KANDIKATTU SAI RAGHU CHANDRA	B Tech	Genpact www.genpact.com	2.4LPA
270		KANURI SRINIVAS	B Tech	Genpact www.genpact.com	2.4LPA
271		KATRU SIVA NAGA BABU	B Tech	Genpact www.genpact.com	2.4LPA
272		KATTURI SIVA	B Tech	Genpact www.genpact.com	2.4LPA
273		LAVETI DURGAPRASAD	B Tech	Genpact www.genpact.com	2.4LPA
274		MEESALA RAKESH	B Tech	Genpact www.genpact.com	2.4LPA
275		MOHAMMAD ABDUL SAJID	B Tech	Genpact www.genpact.com	2.4LPA
276		GANTA SANDEEP	B Tech	Genpact www.genpact.com	2.4LPA
277		GUDIMETLA SATYA SAI SRIHARSHA	B Tech	Genpact www.genpact.com	2.4LPA
278		KAGITALA SWARUPA	B Tech	Genpact www.genpact.com	2.4LPA
279		KALIDASU SWAPNA	B Tech	Genpact www.genpact.com	2.4LPA
280		KUNISETTI Y R PRATHYUSHA	B Tech	Genpact www.genpact.com	2.4LPA
281		MODUGUMUDI YAMINI	B Tech	Genpact www.genpact.com	2.4LPA
282		MUTINENI RUPASRI	B Tech	Genpact www.genpact.com	2.4LPA
283		PARIMI INDHU	B Tech	Genpact www.genpact.com	2.4LPA
284		BORRA PRASANNA LAKSHMI AKHILA	B Tech	Genpact www.genpact.com	2.4LPA
285		CHERUKU ISAAC ABHINAV	B Tech	Genpact www.genpact.com	2.4LPA
286		DEVARAPALI CHESWANTH SAI	B Tech	Genpact www.genpact.com	2.4LPA
287		DEVARAPALI LEELA KRISHNA VAMS	B Tech	Genpact www.genpact.com	2.4LPA
288		GOTTAPU KURMAYA VARDHAN	B Tech	Genpact www.genpact.com	2.4LPA
289		GUNTUPALLI VENKATA NAGA LAVANY	B Tech	Genpact www.genpact.com	2.4LPA
290		KANKIPATI KAUTILYA	B Tech	Genpact www.genpact.com	2.4LPA
291		KANTAMREDDY LEELAMBICA	B Tech	Genpact www.genpact.com	2.4LPA
292		AKELLA RATNA SRI PRAVALLIKA	B Tech	HCL www.hcltech.com	2.4LPA
293		AKHIL VALLABHANENI	B Tech	HCL www.hcltech.com	2.4LPA
294		AKULA SRILAKSHMI	B Tech	HCL www.hcltech.com	2.4LPA
295		ARIGELA SRIPOOJITHA	B Tech	HCL www.hcltech.com	2.4LPA
296		B SOWRYA V PRASAD RAYULU	B Tech	HCL www.hcltech.com	2.4LPA
297		BADIPATLA SNIGDHA	B Tech	HCL www.hcltech.com	2.4LPA

S. No	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
298		KURMA NAGA TEJASWI RANI	B Tech	HCL www.hcltech.com	2.4LPA
299		MADDIPATI NAGESWARA RAO	B Tech	HCL www.hcltech.com	2.4LPA
300		MOHAMMAD ROSHAN	B Tech	HCL www.hcltech.com	2.4LPA
301		NADIPALLI LAKSHMI PRAVEENA	B Tech	HCL www.hcltech.com	2.4LPA
302		NERUSU RAVALI	B Tech	HCL www.hcltech.com	2.4LPA
303		NIDUMOLU DEVI	B Tech	HCL www.hcltech.com	2.4LPA
304		BUSI BHANU	B Tech	HCL www.hcltech.com	2.4LPA
305		CHALLAGOLLA SAI VARUN	B Tech	HCL www.hcltech.com	2.4LPA
306		DAKARAPU SRI ANJALI	B Tech	HCL www.hcltech.com	2.4LPA
307		DARAPUREDDY NAGASAI VENKATESH	B Tech	HCL www.hcltech.com	2.4LPA
308		DULIPALA KAVYA	B Tech	HCL www.hcltech.com	2.4LPA
309		ELURU KASI ESWAR	B Tech	HCL www.hcltech.com	2.4LPA
310		GANGUMOLU RAKESH	B Tech	HCL www.hcltech.com	2.4LPA
311		MUSUNURI RUPA LATHA	B Tech	HCL www.hcltech.com	2.4LPA
312		MUTHABATHULA VASANTHBABU	B Tech	HCL www.hcltech.com	2.4LPA
313		NIMMAGADDA DHARUN SAI	B Tech	HCL www.hcltech.com	2.4LPA
314		PALLELA VANDANA	B Tech	HCL www.hcltech.com	2.4LPA
315		PUPPALA KALYAN CHAKRVATHI	B Tech	HCL www.hcltech.com	2.4LPA
316		UPPALAPATI RUCHITHA CHOWDARY	B Tech	HCL www.hcltech.com	2.4LPA
317		DURGASI APARANJI	B Tech	HCL www.hcltech.com	2.4LPA
318		EDA RIYA	B Tech	HCL www.hcltech.com	2.4LPA
319		GADDAM ISWARYA	B Tech	HCL www.hcltech.com	2.4LPA
320		GANTASALA PAVAN KUMAR	B Tech	HCL www.hcltech.com	2.4LPA
321		RAJULAPATI SAI RAM KUMAR	B Tech	HCL www.hcltech.com	2.4LPA
322		SIRIGINEEDI JNANA KRISHNA MANIDEEP	B Tech	HCL www.hcltech.com	2.4LPA
323		SHAIK KALISHA	B Tech	HCL www.hcltech.com	2.4LPA
324		TALARI RAMYA	B Tech	HCL www.hcltech.com	2.4LPA
325		TAMMISETTI YUVA KAVYA	B Tech	HCL www.hcltech.com	2.4LPA
326		GUJJARU VAMSI SAI NARENDRA	B Tech	HCL www.hcltech.com	2.4LPA
327		INJAMALA RUPESH	B Tech	HCL www.hcltech.com	2.4LPA
328		JAYAMANGALA SANTHI PRIYA	B Tech	HCL www.hcltech.com	2.4LPA
329		KADALI PAVAN SAI	B Tech	HCL www.hcltech.com	2.4LPA
330		PICHIKALA. KRISHNA VAMSI	B Tech	HCL www.hcltech.com	2.4LPA
331		PUPPALA SNIGDHA	B Tech	HCL www.hcltech.com	2.4LPA
332		SAMBAMGI MEENAKSHI	B Tech	HCL www.hcltech.com	2.4LPA
333		MULPURU MONIKA RANI	B Tech	HCL www.hcltech.com	2.4LPA
334		SOMANA KAVYA RUCHITHA	B Tech	HCL www.hcltech.com	2.4LPA
335		DHARMATEJA KUCHIPUDI	B Tech	HCL www.hcltech.com	2.4LPA

S. No	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
336		GAGGALA VIJAY VAMSI	B Tech	HCL www.hcltech.com	2.4LPA
337		INDUKURI VENKATA LAKSHMI SHREY	B Tech	HCL www.hcltech.com	2.4LPA
338		BONDA NANAJI	B. Tech	WOOSU, www.woosu.com	2.15LPA
339		G Sri Teja	B. Tech	WOOSU, www.woosu.com	2.15LPA
340		P Appala Raju	B. Tech	WOOSU, www.woosu.com	2.15 lpa
341		P Suresh Pavan	B. Tech	WOOSU, www.woosu.com	2.15 lpa
342		E Novah	B. Tech	WOOSU, www.woosu.com	2.15 lpa
343		I Arun Raju	B. Tech	WOOSU, www.woosu.com	2.15 lpa
344		T Naveen Kumar	B. Tech	WOOSU, www.woosu.com	2.15 lpa
345		V Jagadeesh Babu	B. Tech	WOOSU, www.woosu.com	2.15 lpa
346		V Jagadeesh	B. Tech	WONJIN, www.wonjin.com	2 LPA
347		ANISH KUMAR KARAM	B. Tech	WONJIN, www.wonjin.com	2 LPA
348		GAMPALA SURESH	B. Tech	WONJIN, www.wonjin.com	2 LPA
349		B Sai Ganesh	B. Tech	WONJIN, www.wonjin.com	2 lpa
350		Ch Suresh Kumar	B. Tech	WONJIN, www.wonjin.com	2 lpa
351		S. Phani Kumar	B. Tech	WONJIN, www.wonjin.com	2 lpa
352		Sandeep J	B. Tech	WONJIN, www.wonjin.com	2 lpa
353		Rakesh Kumar	B. Tech	WONJIN, www.wonjin.com	2 lpa
354		Venkata Kalyan P	B. Tech	WONJIN, www.wonjin.com	2 lpa
355		Vamsi T	B. Tech	WONJIN, www.wonjin.com	2 lpa
356		B Leela Kumar	B. Tech	WONJIN, www.wonjin.com	2 lpa
357		KALYAN GORALA	B. Tech	WONJIN, www.wonjin.com	2 lpa
358		Y Someshu Ravi Kiran	B. Tech	WONJIN, www.wonjin.com	2 lpa
359		BATCHU VINEETHA	B. Tech	AP GRAMA SACHIVALAYAM, www.gramasachivalayam.ap.gov.in	1.8 LPA
360		SHAIK HEENA KOUSAR	B. Tech	AP GRAMA SACHIVALAYAM, www.gramasachivalayam.ap.gov.in	1.8 LPA
361		Bonda Nanaji	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
362		J Rajesh	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
363		Siva Prasad Mamidesetti	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
364		K Sumanth Kumar	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
365		Dharanalakota Manikantesh	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
366		Akkabathula Vijay Kumar	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
367		Shaik Sultan	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
368		M Satwik	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
369		Yeruboina Naveen Kumar	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
370		M Tharun	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
371		B Sai Harsha	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA

S. No	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
372		V M V Sai Ganesh	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
373		Pamarhy Kiran Kumar	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
374		Ramanjaneyulu Pamarthi	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
375		Uyyuri Venu	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
376		Majji Purna Pradeep	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
377		Vamsi Krishna Nalabolu	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
378		Kalyan Venkatesh A	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
379		Suresh Kumar Gotikala	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
380		Battula Sanjay Kumar	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
381		Srilakshmi Prasad	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
382		Bhasuru Sai Sravan	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
383		Nagubandi Sai	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
384		P Jaswanth Srinath	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
385		N Prasanth	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
386		Mendi Pavan Kumar	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
387		Devu Kalyan Nag	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
388		K Nikhil Sai	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
389		K Varun Raj	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
390		Danduri Lela Sai Kiran	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
391		Byripindi Durga Prasad	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
392		Vasanthavada Naga Koteswara Rao	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
393		Pamarthi Gopi Krishna	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
394		M Gopikrishna	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
395		BSBN Vekata Durgasai	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
396		Daliprthi Naga Venkata Santhosh Sai	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
397		Majeti Manikya Deepak	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
398		K Uday Kiran	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
399		B Sai Ganesh	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
400		Pedapati Pavan Kumar	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
401		N Mani Mohan Sai	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
402		K Mainkanta Swamy	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
403		Sambangi Sai Pavan	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
404		Kambammettu Anish Kumar	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
405		Nerusu Prudhiv Raj	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
406		Budamparthi Leela Kumar	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
407		I Pavan Kumar Varma	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
408		P Rakesh Kumar	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
409		Yegireddy Someshu Ravi Kiran	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA

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410		Yadavaoli Venkateswarllu	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
411		Boda Uday Kiran	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
412		Vasana Sesha Venkata Sai	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
413		Jami Mohan Satya Kalyan Ram	B. Tech	RAMTECH www.ramtech-corp.com	1.4LPA
414		Alapati Akhila	B. Tech	RDS infortech	1.4LPA
415		G Syam Sundar	B. Tech	RDS infortech	1.4LPA
416		T J V Sankar	B. Tech	RDS infortech	1.4LPA
417		VINNAKOTA B V PHANI MARUTHI SUHAS	B. Tech	CORPTEAM SOLUTIONS www.corpteam.com	1.2 LPA
418		KORAGANGI KRISHNA SASHANK	B. Tech	CORPTEAM SOLUTIONS www.corpteam.com	1.2 LPA
419		MARADANI GANESH	B. Tech	CORPTEAM SOLUTIONS www.corpteam.com	1.2 LPA
420		SYED KAMRAN ASHRAF	B. Tech	CORPTEAM SOLUTIONS www.corpteam.com	1.2 LPA
421		KAVULURU MOHAN SAI	B. Tech	CORPTEAM SOLUTIONS www.corpteam.com	1.2 LPA
422		RUNKANI HEMANAGADEVISRAVANTHI	B. Tech	CORPTEAM SOLUTIONS www.corpteam.com	1.2 LPA


Principal
PRINCIPAL
Ramachandra College of Engineering
VATLUR (V), ELURU - 534 007
West Godavari District



GOVERNMENT OF ANDHRA PRADESH
PUBLIC HEALTH AND MUNICIPAL ENGINEERING DEPARTMENT
PROCEEDINGS OF THE SUPERINTENDING ENGINEER, PUBLIC HEALTH CIRCLE,
RAJAMAHENDRAVARAM.

Present: Sri A.Sudhakar, B.E.,

Proceedings No. 99/PH/WG/EC2/2020/

Dated: 24.11.2020

- Sub: Establishment – Ward Secretary – Appointment of Sri/Smt/Kum.
SHAIK HEENA KOUSAR (H.T.No.-200504000292) as Ward Amenities Secretary(Grade-II)in
West Godavari District – Posted to Municipal Corporation, Eluru, West Godavari District –
Orders – Issued.
- Ref: 1. GO Ms No. 217 MA & UD Dept., Dated: 20-07-2019
2. G.O.Rt No. 523 MA & UD Dept., Dated: 21-08-2019
3. Recruitment Notification No. 02/2020, Dated: 10.01.2020.
4. G.O.Ms. No. 591 MA & UD Dept., Dated: 17-09-2019.
5. G.O.Ms. No. 286 MA & UD Dept., Dated 07-11-2019.
6. Minutes of the District Level Committee 333/2019/C1, Dated: 11-11-2020.
7. Minutes of the Regional Level Committee 05 /2020, Dated: 13-11-2020.
8. Proc. Roc No.487/2020/WG/A2/DSC-2020, Dated:15-11-2020 of RDMA,
Rajamahendravaram..
9. Cir. Roc No. 20026/178/2019/A1, Dated: 30-09-2019 of the CDMA, AP, Guntur.
10. List of options exercised by the candidates submitted by the West Godavari
District Head Quarters Commissioner, Municipal Corporation, Eluru.

///

ORDER:

In continuation of the proceedings issued in the reference 8th read above, and in pursuance of the instructions issued by the Commissioner & Director of Municipal Administration, Andhra Pradesh, Guntur in the reference 9th read above, and basing on the option exercised by the individual as per the reference 10th read above.

SHAIK HEENA KOUSAR (H.T.No.-200504000292) is posted to Municipal Corporation, Eluru West Godavari District as Ward Amenities Secretary(Grade-II) as per the terms and conditions stipulated in the appointment order and directed to report before the Commissioner, Municipal Corporation, Eluru.

The Commissioner, Municipal Corporation, Eluru is requested to admit the individual and furnish particulars of date of joining and also take necessary action as per norms being issued by the Government from time to time.

Superintending Engineer(PH),
Rajamahendravaram.

To

SHAIK HEENA KOUSAR, 4-123/I, KABELA STREET, SANIVARAPUPETA ELURU , SANIVARAPUPETA ELURU
, District : WEST GODAVARI , Pin :534003, Mobile No: 6304615706

GOVERNMENT OF ANDHRA PRADESH
PROCEEDINGS OF REGIONAL DIRECTOR OF MUNICIPAL
ADMINISTRATION & CHAIRMAN, REGIONAL LEVEL
COMMITTEE
RAJAMAHENDRAVARAM

Present : Sri / Smt K RAMESH (FAC)

Roc.No. 487/2020/WG/A2/DSC-2020/ Dated: 15/11/2020



-:O:-

Sub : Estt-Ward Secretaries - Appointment of **SHAIK HEENA KOUSAR** as
Ward Amenities Secretary (Grade-II) in **WEST GODAVARI**
District - Orders - Issued.

- Read :**
1. G.O. Ms. No. 217 MA & UD Dept., Dt. 20.07.2019
 2. G.O. Rt. No. 523 MA & UD Dept., Dt. 21.08.2019
 3. Recruitment **NOTIFICATION NO. 02/2020,**
DATED:10.01.2020
 4. G.O. Ms. No. 591 MA & UD Dept., Dt. 17.09.2019.
 5. Minutes of the District Level Committee 35/2020/K6
,Dt.13/11/2020
 6. Minutes of the Regional Level Committee 05/2020
,Dt.13/11/2020

-:O:-

ORDERS :

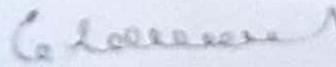
Consequent upon selection by the District Level Committee and approval of Regional level committee vide reference 5th and 6th read above, Sri/Smt/Kumari **SHAIK HEENA KOUSAR** S/o,D/O,W/o **SHAIK RAHIM BASHA** (HT No:200504000292) is hereby provisionally appointed as **Ward Amenities Secretary (Grade-II)** in **WEST GODAVARI DISTRICT** in the existing vacancy subject to the following terms and conditions:

- i) That the appointment is purely temporary and is likely to be terminated at any time without prior notice and without assigning any reasons there for.

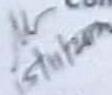
- ii) That he/she will be paid Rs.15,000/- Per Month on consolidated pay for a period of 2 years. On satisfactory completion of 2 years period of probation, he/she will be given regular scale of pay.
- iii) He/she will be in probation for a period of two years from the date of joining in the said post. The period of probation may, however, be extended at the discretion of the competent authority. As regards other matters relating to probation, he/she shall be governed by the conditions laid down under A.P. State and Subordinate Service Rules and other rules and instructions in this regard by the Government from time to time.
- iv) During the period of probation, it is required to undergo induction training and also to undertake such other training courses and departmental tests as the Government may prescribe from time to time. Successful completion of probation and subsequent confirmation is mandatory. Failure to complete the period of probation to the satisfaction of the Government or failure to pass the prescribed test (s), if any, will liable to be discharged from service.
- v) During the period of probation, he/she will be liable to be discharged from service at any time without any notice, if -
- a. On the basis of performance or conduct, he/she is considered unsuitable for further retention in service, or
 - b. Otherwise found ineligible or unsuitable to be retained in the service
- vi) That this appointment is provisional subject to the verification of character, antecedents and social category, community, Tribe against which this selection has been made. If at any stage, information provided by the candidate is proved as false or certificates furnished in respect of qualifications i.e., local-area, caste, PHC/ Ex-Servicemen/Sports etc are found to be non-genuine, bogus or if any false information is given, in the antecedents verification form, this provisional appointment will be cancelled forthwith and criminal/legal action will be taken.
- vii) If the candidate is already in service in Central Government/State Government/PSU/Autonomous Body / Bank/Corporation or in any other employment, it is required to submit formal relieving order by the respective organization certifying that his/her conduct during the said employment does not render him/her unsuitable for the present offer of employment.
- viii) His/her services shall liable to be terminated at any time by giving one month notice in-writing, subject to other terms and conditions prescribed under Government rules in vogue.

- ix) He/she are eligible for monetary benefits from the date of joining only.
- x) That the appointment of the individual is subject to the result of court cases pending, if any, in the APAT/High Court of A.P./Supreme Court of India.
- xi) He/she will be liable to refund to the Government the pay and allowances and any other remuneration received by him/her in addition to the amount spent by the Government on the training.
- a) if they fail to serve the department for a period of 3 years after the completion of training for any reasons; or
- b) b) if they discontinue the training or discharged while under training for misconduct or any other reasons;
- xii) He/She has to produce the Physical Fitness Certificate issued by a Medical Officer not below the rank of Civil Assistant Surgeon of a Government Hospital in original at the time of joining into duty.
- xiii) Other conditions of service will be governed by A.P. State and Subordinate service rules, as applicable to the candidate, which are in force and as amended from time to time.
- xiv) He/She is directed to report for duty in the posted place within 30 days from the date of receipt of this order, failing which the appointment is liable to be cancelled and his/her name will be deleted from the list of selected candidates. Further he/she is directed that if he/she relinquish his/her claim for appointment his/her decision must be sent to the concerned appointing authorities within stipulated period.

2. Place of Posting will be intimated Separately



RDMA & Chairman,
Regional Level
Committee



To,

4-123/1, KABELA STREET, SANIVARAPUPETA ELURU, SANIVARAPUPETA, ELURU
, District : WEST GODAVARI, Pin : 534003
Mobile No : 6304615706

Copy To,

Copy to the District head Quarters Municipal Commissioner,
Copy to the District Collector, WEST GODAVARI District, ,
Copy to Regional Deputy Director of T&C Planning Concerned ,
Copy to Regional SE(PH) Concerned

Page 3/4

**BE YOURSELF,
MAKE A DIFFERENCE.**



Strictly Private and Confidential

Date:11-Aug-2021

**Isukapalli Nagasuneetha
C9891145**

**D/O Isukapalli Anjaneyulu,3-18,Duggirala,Yadavala bajar,Pedavegi mandalam,Duggirala,West Godavari
District,Andhra Pradesh
6302340532**

Dear **Isukapalli Nagasuneetha**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

Pre-Onboard Learning Module: To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program (Hereinafter referred to as "program"). This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.

After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to:

<https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:

A handwritten signature in black ink, appearing to read 'M. Zurale', with a horizontal line drawn through it.

Mahesh Vasudeo Zurale

Senior Managing Director

Lead, Advanced Technology Center, India

[Insert full legal name]

ANNEXURE 1

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	383000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	32500
Maximum Annual Total earning potential (A+B)	415500
Joining Bonus (Refer to the Section C)	25,000
(D) Additional Benefits	
Gratuity as per law[#]	9500
Insurance Premium(notional value)	
Total Cash Compensation + Total Additional Benefits (A+B+C+D)	450000

(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 383000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your income.

(B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you will be eligible to participate in the FY21 Local Variable Bonus programme (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB programme guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

(C) Joining Bonus

You are also eligible for a joining bonus and an additional bonus as per the terms mentioned below.

- Joining Bonus: of INR 25,000 payable upon joining the organization and will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

Note: For International Worker Only*

- As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

* As defined by applicable law from time to time.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Effective your date of joining, Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the Company.
 - a. You have the option of availing Accenture negotiated rates to cover your parents, parent's in-law & any additional child under a separate Insurance plan up to INR 500,000 per annum. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
 - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parent's in-law and additional children under the separate Insurance plan
2. Personal Accident coverage for self, up to three times your gross annual fixed compensation
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000

In addition to the above, you will also be eligible for the following benefits:

1. Gratuity amount is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Life Insurance and Relocation Assistance program guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

ANNEXURE II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Original marksheet of all semester (PG/UG).
3. Original provisional degree certificate or convocation degree certificate.
4. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
5. Copy of Degree/PG/Diploma (as applicable) certificates.
6. Passport copy, if available (if not please apply immediately).
7. Pan Card
8. Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.



Offer: Computer Consultancy
Ref: TCSL/DT20206509118/Hyderabad
Date: 11/03/2021

Ms. Tulasi Putti
1-435/1High School Road,
Near High School,
Kuchimpudi-534450,
Andhra Pradesh.
Tel# -

Dear Tulasi Putti,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20206509118

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto Rs.60,000 over and above your CTC during the first year.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:



1. Basic Cover

i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.



RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Pre requisites for Joining

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.



3. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a



confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

12. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.



13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

During your tenure with TCSL, either you or TCSL may terminate your traineeship / employment under this Agreement by providing 90 days written notice. The company reserves the right, to ask you to complete the notice period or adjust the earned vacation in lieu of entire or partial notice period. If your services, behaviour and/ or performance are not found satisfactory, TCSL may terminate your services by giving notice as mentioned herein above. No notice or payment in lieu thereof shall be applicable if your services are discontinued/terminated on account of any misconduct either during your traineeship period or upon completion of the traineeship period.

You will be liable to pay TCSL ₹50,000/- in case you fail to serve TCSL for a minimum period of 1 year after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action



including termination of traineeship/service without notice.

19. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
 - *There is no criminal offence registered/pending against you
 - *There is no disciplinary case pending against you in the university
- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents



- *PAN Card (Permanent Account Number)
- *Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- *Passport
- *NSR E-Card

20. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.



24. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP



- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xplore Centres
- Annexure 3: Confidentiality and IP Terms



GROSS SALARY SHEET

Annexure 1

Name	Tulasi Putti
Designation	Assistant System Engineer-Trainee
Institute Name	Ramachandra College Of Engineering

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
Retention Incentive	NA	0
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752



Annexure 2

<p>Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007</p>	<p>Bangalore TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka</p>
<p>BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024</p>	<p>Chennai TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119</p>
<p>DELHI – Gurgaon TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana</p>	<p>DELHI – Noida TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP</p>
<p>Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam</p>	<p>Hyderabad TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad</p>
<p>INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh</p>	<p>KOLKATA TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords</p>
<p>KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042</p>	<p>MUMBAI TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606</p>
<p>NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,</p>	<p>PUNE TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra</p>
<p>Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India</p>	



Confidentiality and IP Terms and Conditions

Confidentiality and IP Terms and Conditions - Annexure 3:

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.



2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.



4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

8. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.



9. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

10. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay or omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.